

Stagiaires-Program Winter 2025



Training Course: 7th – 19th December 2025

Internship: 19th December 2025 – 6th April 2026

WHAT IS IT ABOUT?

Swiss Hospitality Academy organises twice a year a **two-week training course** in Switzerland for young, motivated professionals. The training course will be combined with a **three and a half months internship in a hotel or restaurant in Switzerland**. In the training course basic German skills will be taught and service, kitchen and/or housekeeping skills for the Swiss labour market will be provided in theory and practice. Furthermore, we prepare you for your real work experience in a Swiss hotel or restaurant, by learning the respective food and drink menu and the customs in Swiss gastronomy.



The application is open for all interested, who are between 18 and 26 years old at the start of the course. They need to provide good German knowledge (or excellent English and basic German knowledge and willingness to learn more German). The less you speak German the lower qualified potential jobs will be. Furthermore, applicants should have theoretical knowledge and practical experience in hospitality or gastronomy. Already completed internships abroad will raise the chances of applicants.

The interested normally complete a personal interview in their home country. Together with the provided documents this helps to select appropriate candidates. Swiss Hospitality Academy seeks suitable internship companies in Switzerland for all accepted students. Swiss Hospitality Academy provides internship contracts with the internship companies and takes care of all administrative tasks to get the work and residency permit.

IF YOU ARE ...

- ❑ motivated, to complete **real work experience** in a Swiss hotel or restaurant and lay a great foundation for your future career?
- ❑ familiar with hospitality and gastronomy through **school knowledge** and have at least first **practical experiences**?
- ❑ at least able to communicate fluent in German and/or English (if English you need to have German basics and shall be ready to learn more German)?
- ❑ ready, to **leave home for four months** to gain professional and personal life experience?
- ❑ at 7th December 2025 between 18 and 26 years old and citizen of a EU-country?



... our Stagiaires-Program is the right choice for you!



WHAT YOU HAVE TO KNOW AS WELL:

- ❑ The training course is very intensive and focuses on Service. Kitchen and Housekeeping will be taught only practically. The course will be provided at *Hotel & Gastro formation Switzerland* in Weggis and is an integral part of the program. Together with all other stagiaires you will get prepared for your internship.
- ❑ The course costs include full board during the two weeks of the training course (based on double or triple room), costs for lessons and training material, excursions, health and accident insurance for four months without deductibles, ticket for your trip from the course to your internship place, efforts for recruitment, job provision and care service during the whole internship.
- ❑ The course costs will be deduced in three monthly instalments from the student's salary and paid by the employer. In case of cancellation of the internship the fees are still due and must be paid by the student himself.
- ❑ Timely before the program starts, the accepted students will be informed about their internship company. Thus, they will be able to bring the right working clothes. The internship company will be selected solely by Swiss Hospitality Academy based on the students' wishes expressed at the interview and available positions.
- ❑ Swiss Hospitality Academy takes care about the students during the course and the internship. Should any problems arise in internship, B. Wicki or one of the lecturers will support and convey personally.
- ❑ The students are aware, that they will get the salary of a regular staff member and not just the salary of an intern. Accordingly, they must be ready to provide a respective and reliable performance. The stagiaires program is definitively not the easy way to make good money. During the internship the stagiaires are under Swiss labour law and the Swiss collective employment contract for gastronomy (L-GAV). Beside the agreed salary, the student will get holidays and public holidays. Five working days per week with up to 45 working hours (depending on the company) must be provided. Overtime can happen in this industry and will be compensated or paid at the end.
- ❑ English is not an official language in Switzerland. Therefore, more subordinated positions are available for students that only speak English. All students need to be willing to learn at least basic German latest in the course.



Please read the general terms and conditions on the application carefully.



COSTS STAGIAIRES PROGRAM

Tuition (incl. Recruitment, job provision and care during internship)	CHF	1'950.00
Teaching aids, excursions, trip to internship	CHF	400.00
Accommodation and food during training course	CHF	1'000.00
Health insurance for four months	CHF	400.00
Total costs Stagiaires-Program	CHF	3'750.00
Costs per month (divided in three installments)	CHF	1'250.00

The costs shown above are based on the price level December 2025. Various costs can change during the year. Therefore, on the final invoice some positions can vary. We will try our very best to not let rise the total costs.

SALARY CALCULATION EXPAMPLE

Minimal Gross Salary per months (according to L-GAV)	CHF	3'650.00
Legal deductions (social benefits, taxes, etc.)	CHF	ca. -600.00
Accommodation and food at work place	CHF	ca. -1'000.00
Net Salary	CHF	ca. 2'050.00
Tuition (3 instalments)	CHF	-1'200.00
Monthly at your free disposal	CHF	ca. 850.00

The effective costs can be different based on local circumstances, which is typically for student's benefit.

Additional income in service is possible by tips and in all departments by paid overtime or holidays. In December and April, the salary will be paid based on the number of effective working days. The school fees are deduced from the salary in January, February and March and transferred to Swiss Hospitality Academy directly by the employer.

Will you join us? Just ask your school for the application form!

You will find further information and the online application at:
www.hospitality-academy.ch/stagiaires

WE LOOK FORWARE TO MEET YOU!